



DISADVANTAGED BUSINESS ENTERPRISE (DBE) POLICY STATEMENT

Pace has established a DBE program in accordance with the regulations of the U.S. Department of Transportation (DOT), 49 C.F.R. part 26. Pace has received federal financial assistance from DOT, and, as a condition of receiving this assistance, has signed an assurance that Pace will comply with 49 C.F.R. part 26.

It is the policy of Pace that DBEs, as defined in 49 C.F.R. part 26, will have an equal opportunity to participate in DOT-assisted contracts. It is also the policy of Pace to:

1. ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. ensure that the Pace DBE program is narrowly tailored in accordance with applicable law;
4. ensure that only firms that fully meet 49 C.F.R. part 26 eligibility standards are permitted to participate as DBEs;
5. help remove barriers to the participation of DBEs in DOT-assisted contracts;
6. promote the use of DBEs in all types of federally assisted contracts and procurement activities; and
7. assist in the development of firms that can compete successfully in the marketplace outside the Pace DBE program.

The responsibility for carrying out Pace's commitment to this program is delegated by the Pace board of directors to the executive director. The executive director relies upon the assistance of Pace's DBE liaison officer and staff in the day-to-day implementation of this program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Pace in its financial assistance agreements with DOT.

Pace has disseminated this policy statement to its board of directors and throughout its organization. Dissemination of Pace's policy statement is accomplished through a variety of methods, including the posting of this statement on the Pace website (www.pacebus.com).



Melinda J. Metzger, Executive Director

1/10/2023

Date